

Environmental, Social and Governance (ESG) Committee

Purpose

Environmental, Social and Governance (ESG) Committee (the "Committee") assists the Board of Directors of Essar Oil and Gas Exploration and Production Limited (the "Board") in reviewing the practices and performance of the with respect to Environment, Energy conservation, Climate Change impact, Sustainability, Social and Governance.

Role and Responsibility

The Committee shall review the practices/report and performance relating to:

- Health, Safety, Safe work place, with focus on both employees and contractors;
- Environment, including environmental protection, use of natural resources and Greenhouse Gas ("GHG") emissions and climate change impact;
- Legal compliance;
- Objective as target set in annual plan;
- Internal Audit and Investigations programme;
- Sustainability performance and issues;
- EOGPEL addresses the issues of stakeholder concern and company reputation;
- External stakeholder perspectives regarding business.

The Committee shall perform other task as directed by the Board, time to time

The Committee shall meet quarterly to review, which includes but not limited to aforesaid point mention in roles and responsibility.

Minutes of meeting (MOM) shall be prepared by secretary and approved by ESG committee chairman and circulated to the Board.

Committee Member

Sr. No	Designation	Name
1.	ESG Committee Chairman	Pankaj Kalra
2.	Secretary	Sanjeev Kumar Mishra
3.	Member	Sanjay Kumar
4.	Member	Roshan Agrawal
5.	Member	Vikram Goday
6.	Member	Vineet Singhal
7.	Member	Ranjan Jindal
8.	Member	Nitin Singh


Approved By
Pankaj Kalra
CEO